

## Job Profile Guidelines

<i>Title of job</i>	Supervisor – Instrument and Control
<i>Reports to</i>	Lead Engineer
<i>Division / department</i>	Maintenance Department
<i>Location</i>	Umm Al Nar – Abu Dhabi – United Arab Emirates  Abu Dhabi city is the largest of the seven Emirates which makes up the U.A.E.; it is a pleasant city which has few restrictions and many social outlets. This assignment is timed for the winter months when the climate is very pleasant and does not have the extremes experienced during the summer period.
<p><b>Purpose of the job:</b> Supervisor Secondment at Umm Al Nar; seven months from October 2008 to April 2009.</p> <p>Umm Al Nar has a requirement for experienced supervisors in the disciplines of Mechanical, Electrical and Instrument and Control to assist in the winter shutdown of the distillers, boilers, gas and steam turbines. The shutdowns commence on November 1<sup>st</sup> and have to be completed by March 31<sup>st</sup>. It is intended that these secondments would commence one month prior to this to enable adequate time for familiarity with the site prior to the major activities commencing and one month at the end to collate and implement findings.</p>	

○ **Key Accountabilities:**

To participate in the final planning of activities;  
 To follow the work being undertaken;  
 To recommend and implement improvements in the organisation of the workload;  
 To identify any obstacles to productivity and means that they can be overcome;  
 To ensure that the work is completed to defined quality standards;  
 To identify areas of capability and competence that needs addressing.

Further elaboration on these roles will be provided to applicants

**Outcome, Results and Key Performance Indicators:**

Improved maintenance practices in terms of planning, efficiency, quality and productivity.  
 Identification of areas of weakness in staff capability and measures necessary to remedy.  
 Measurable improvement in KPIs relating to timely completion of shutdowns, reliability statistics, manpower productivity and reduction in reworking.

**Dimensions of job:**

Umm Al Nar is a 2200 MW and 143.4 MIGD power and water plant situated adjacent to Abu Dhabi city in the U.A.E. The person filling this role will be responsible for overseeing all maintenance activities within the section across the whole site which is currently staffed with 29 people within Instrument and Control at senior technician and more junior grades plus contract staff recruited for the outage.

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### **Key relationships:**

The post holder will report directly to the Lead Engineer, however daily interaction will take place with the whole management team.

It is essential that significant interaction takes place with all the staff within the section to fully comprehend the capabilities and motivation of the individuals.

### **Knowledge and skills:**

A thorough understanding of the skills required by technicians within this discipline to undertake quality maintenance activities.

Good planning and supervisory skills.

Knowledge of a computerised maintenance management tool like Maximo would be an advantage.

### **Experience:**

Several years experience within this discipline as a Technician, Supervisor or Engineer working in the power industry. Ideally with experience of large gas and steam turbine plant. Experience of distiller technology would be advantageous although not essential.

For Technician applicants, they will need to demonstrate readiness to take on a supervisory role.

### **Qualifications:**

A recognised apprenticeship in the relevant discipline or equivalent. Supervisory qualifications would be an advantage as would higher technical qualifications although these are not essential.

### **Behavioural Capabilities:**

Apart from the capabilities already listed, the ability to work in a multi cultural atmosphere and to get the best out of an extremely diverse ethnic group is essential, whilst maintaining harmonious relations across the site.

A good sense of humour and a significant degree of patience would also be useful in what at times is a challenging and frustrating environment.

To apply please send your CV with a covering letter to [careers@ipplc.com](mailto:careers@ipplc.com).

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